

## NucoreVision, Incorporated

## ~~Vision Quarterly~~

**Special points of interest:**

- NVI Cares for Community
- Welcome Valarie Jennings
- 2008 Payroll Schedule
- Business Development Workshop held



**NucoreVision**  
Focused On Results... Getting IT Done

**Inside this issue:**

Welcome Valarie Jennings	2
The Comedy Corner	2
Business Development Workshop	3
Recruitments and Achievements	3
NVI adds a new benefit for its employees!	3
Teds Take	4
Suggestions block	4
Payroll Schedule 2008	5

**NucoreVision, Inc Forms NVI - Cares for Community (CFC)**

Written By: Sheila Edmondson

NucoreVision, Inc.(NVI) recognizes the importance of contributing to the communities in which NVI conducts business and where our employees live, by committing to the formation of **NVI Cares for Community (NVI-CFC)** to provide support to the future growth and development of those areas. **NVI-CFC** will be a company-wide program that encourages a team-oriented atmosphere and leadership. It will provide employees with the opportunity for volunteerism, as well as to assist in developing technology based initiatives to improve those communities in which we live and/or work. **NVI CFC** will host the first in a series of NVI Networking events:

**When:** Friday, August 22, 2008, 6:00 PM - 9:00 PM

**Where:** Lounge 201 located at 201 Massachusetts Avenue, NE, Washington, DC 20002

**What/Why:** A school supply drive and fundraising effort to benefit our partner Court Appointed Special Advocate Prince George's County. Hors d'oeuvres will be served. Be sure to bring your BlackBerry and plenty of business cards.

**Cost:** A \$10.00 donation is requested and school supplies for the kids will be greatly appreciated.

On Monday, August 25<sup>th</sup>, the **NVI CFC** kick off week will begin with our site challenge to see which site can collect the most school supplies! **Pencils for Pizza**...The winning team will receive lunch on us! Please see your PM for details.

The final project during **NVI Cares for Community** kick-off week takes place on Saturday, August 23, 2008, 8:00 AM – 1:00 PM. The **NVI CFC** team will be participating in the third annual DCPS Beautification Day which serves as the official day for a citywide "spruce up" of DC public school buildings and grounds in preparation for school opening. If your hobbies are landscaping, gardening, painting, or volunteering and you would like to brighten a child's day by helping to beautify their school, contact Tracee Thompson-Sanders on [tsanders@nucorevision.com](mailto:tsanders@nucorevision.com) or Sheila Edmondson on [sedmondson@nucorevision.com](mailto:sedmondson@nucorevision.com) to volunteer or for more information about any of these events.

**Sheila Edmondson of NucoreVision, Inc. Named to CASA Prince George's County Board of Director**

Sheila Edmondson, Public Relations Coordinator for NucoreVision, Inc. (NVI) has been selected to become a member of the Board of Directors for the Court Appointed Special Advocate/Prince George's County (CASA/PG). Edmondson began working with CASA/PG during the 2007 holiday toy drive. NVI has now partnered with CASA/PG in an effort to assist with their important work.

Over the past six months, NVI's own Sheila Edmondson has worked with CASA/PG Executive Director, Ann Marie Binsner and Outreach Director, Sherryl Hatcher to obtain sponsorship for activities for the children, as well as for volunteer events. "It is a great honor to have been selected to become a member of the CASA/PG Board of Directors. I look forward to contributing in any way that I can to cultivate public awareness and increase sponsorships for the organization," said Edmondson.

NucoreVision, Inc. President-CEO Ted Fells stated, "We recognize the importance of contributing to our communities... we are happy that Ms. Edmondson is working for the betterment of our community, as that is the charitable mission of NucoreVision, Inc. to provide support for the future growth and development of those communities."

The board and staff of CASA/Prince George's County thanks Ms. Edmondson and are looking forward to her participation with them in working toward safe and permanent placement of Prince George's County's foster youth.



**Sheila Edmondson,**  
**Public Relations Coordinator**

## NucoreVision, Inc welcomes a New Member to the Corporate Office Team

Written by: Sheila Edmondson

**NVI Monthly Networking Series beginning August 22nd! Check out the website for more information.**



NVI is happy to announce a welcomed addition to the finance department, Staff Accountant **Valerie Jennings**. Valerie is a graduate of the University of Maryland College Park and comes to us with over 20 years of accounting experience in the government contracting arena.

In her role at NVI, Mrs. Jennings will work closely with our CFO, Ezra Moore to primarily facilitate the implementation of our Deltek Accounting System and assist with other Accounting functions such as Payroll and Invoicing. As many of you who have already had the opportunity

to interact with Valerie know, she is the book of answers when it comes to your time-sheet questions.

In her spare time Valerie takes on the role of "Football Wife and Mom" to her husband who is a coach and two sons who both play for school teams. Valerie is smart, witty, and all around a great asset to the Corporate Back Office Team.

Courtesy of Valerie Jennings, a schedule of our 2008 payroll pay dates has been included in the newsletter on page 5 for your convenience.

Should you wish to contact Valerie, she can be reached

by email or by phone at [vjennings@nucorevision.com](mailto:vjennings@nucorevision.com) (301) 577-3833 to assist with any of your Accounting concerns.

**Welcome Valerie!**



**Valerie Jennings, NVI Staff Accountant**

## The Comedy Corner!

### Top 20 Replies By Programmers When Their Programs Don't Work

20. "That's weird..."
19. "It's never done that before."
18. "It worked yesterday."
17. "How is that possible?"
16. "It must be a hardware problem."
15. "What did you type in wrong to get it to crash?"
14. "There is something funky in your data."
13. "I haven't touched that module in weeks!"
12. "You must have the wrong version."
11. "It's just some unlucky coincidence."
10. "I can't test everything!"
9. "THIS can't be the source of THAT."
8. "It works, but it hasn't been tested."
7. "Somebody must have changed my code."
6. "Did you check for a virus on your system?"
5. "Even though it doesn't work, how does it feel?"
4. "You can't use that version on your system."
3. "Why do you want to do it that way?"
2. "Where were you when the program blew up?"
1. And the Number One Reply by Programmers when their programs don't work: "I thought I fixed that."



*The Comedy Corner will be looking for the funniest IT, technical, office joke submissions! The winning joke will be published in the next issue of The Vision Quarterly. Please email your joke submissions, to [sedmondson@nucorevision.com](mailto:sedmondson@nucorevision.com)*

## Business Development Workshop 2008: Driving Business...No Excuses, Only Results

Written by: Keia Banks

NuCoreVision's Business Development (BD) Team is growing! Recently we adopted a new approach and new internal process. These methods were distributed and taught during the BD workshop, held July 11, 2008. This workshop provided the essentials needed for all Business Development Members to be successful.

In an interview with **Tracee Sanders, Vice President of Operations**, about the changes within the Department she said, "the new Business Development Processes discussed during the

training will allow NVI to fully examine & develop capture strategies for new opportunities. I feel the momentum is on the rise, and I feel this team will be able to effectively meet the BD goals that are set. Business Development is the blood line of any company and we have the right people, with the right attitude in place to get the job done."

During this workshop, members heard from various speakers including, Ira Hobbs, Retired CIO from U.S. Department of

Treasury. His words of wisdom helped shape the way we view BD as well as open our eyes to know really what CIOs are looking for when procurement goes out on the street.

Members of the team took valuable lessons learned from others and were able to apply these to their own experiences. Our BD Team is motivated and have accepted the challenge in taking NuCoreVision to the next level. Business Development is "**Focused on Results.... Getting IT Done**".

Should you have information about the services NVI can do within your agency, please contact **NVI Business Development at 301-577-3999**.



## Recruitment and Achievements!

**Recruitment** is necessary within a growing company. Our Human Resources Department does an excellent job at finding NVI the very best, qualified candidates for the job! Lets say a **BIG NVI** welcome to our new employees for **Quarter 2!**

**Don Casne**

**Kimberly Carter**

**Valerie Jennings**

# WELCOME



### NVI's Four Diamond Award

#### **Ignatius Gomes—HHSU**

Ignatius rose to the challenge recently as a valuable NVI team player. We needed his expertise on a NIH web site security issue that was discovered after a security audit of the site we are responsible for supporting. Due to the lack of expertise onsite needed to resolve the issue we called on Ignatius. It was over a holiday weekend and the fix was needed ASAP in order to meet the auditing agency requirement prior to shutting the site down. The shutting down of the site was unacceptable due to NIH's need

of the site to support its mission of providing training etc.

Ignatius rearranged his personal schedule to work on the project after hours. He ended up having to work more hours the following week after testing and implementing the changes. He completed the task with glowing review from the Client and exemplified the meaning of Team NVI.

#### **Rochelle Bazemore—DOJ**

Rochelle Bazemore, from the Billing Service Group, is an exciting and energetic individual who deserves to receive the 2nd Quarter 4 Diamond Award. She processed 1,051 invoices for payment in a 3 months time period for a total of \$629,041.12. A dynamic team player and valuable employee.

Rochelle unselfishly shares her knowledge with co-workers and represents the team in critical meetings with vendors and upper management. For example, Rochelle's quick wit and reassuring professional manner with the vendors and upper management put a positive spotlight on the Billing Service Group when she explained the invoice process during a tent meeting. Rochelle is very resourceful and shares her knowledge with new employees to assist with their transition to the project. We are proud to present Rochelle, a unique young lady, for the first of many awards she will achieve in her career.

**Ignatius and Rochelle are Quarter 2's NVI's Four Diamond Award Recipients! Congratulations!**

## NVI has a NEW Benefit for Employees : AFLAC

We are very excited to announce we will be offering a new benefit to all employees. AFLAC is now a part of the NVI Benefits Plan. Most people know AFLAC as the insurance company with the entertaining duck as its spokesperson. AFLAC is a lot more than just a funny duck. The offered plans will allow all employees (full-time and part-time) to purchase supplemental coverage to use during medical emergencies such as accidents, surgeries, pregnancy, and a long list of medical illnesses. AFLAC provides monetary payouts to you for qualified situations when you are unable to work. The plans will allow you to enroll yourself and any dependents on the plan as well. The plan is also portable so at any time you leave NVI you can take the coverage with you. During the upcoming weeks you will receive additional information detailing the benefits of AFLAC and when and how to enroll. Please read all of the literature carefully and don't be afraid to ask questions.



## “Ted’s Take” - *From the Desk of the President*



*Ted Fells—President/CEO*

Here at NVI, we recognize the importance of contributing to the growth and improvement of communities in which we live and work. Being active in the community, as a volunteer, encourages leadership, bonding and personal and professional growth, as well as the opportunity to develop insight into lives that may differ vastly from your own. The recent adoption of the Philanthropic Arm to our Corporate Structure, NuCoreVision, Inc. Cares of Community (NVI-CFC), has influenced us all in many ways. This new adoption proves that NVI is working toward filling that pledge to our communities.

As in nature, there is a time and season for growth. All areas of NVI are currently experiencing sprouts of growth this quarter. Business Development has reached a new level, Human Resources is continuing to seek the most qualified personnel in the market, and our Finance Department is now utilizing more efficient procedures and systems to ensure our financial security.

As fall approaches, NVI is preparing for our future growth by instituting new policies and procedures to strengthen our corporate infrastructure, to always provide a great work environment for our employees. We are ready to embrace this season change with execution and only outstanding results!



### Suggestion/Comment Block

Tell us what you think! Use this space to rate the Newsletter so far and submit suggestions. Thanks for reading!

Reader Friendly

- Excellent
- Good
- Fair

Format/Layout

- Excellent
- Good
- Fair

Communicates Ideas Easily

- Excellent
- Good
- Fair

Overall Quality

- Excellent
- Good
- Fair

Suggestions/Comments:

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

Tell us what you think! The Vision Quarterly staff would like to know your opinion/suggestions. Please submit the form to the right to your PM or Task Lead.  
~Thanks!

# 2008 Payroll Schedule

NucoreVision, Inc.

Payroll Schedule  
2008

#	Pay Period	Hours	Pay Date
1	January 1-15, 2008	88	Friday, February 01, 2008
2	January 16-31, 2008	96	Friday, February 15, 2008
3	February 1-15, 2008	88	Friday, February 29, 2008
4	February 16-29, 2008	80	Friday, March 14, 2008
5	March 1-15, 2008	80	Tuesday, April 01, 2008
6	March 16-31, 2008	88	Tuesday, April 15, 2008
7	April 1-15, 2008	88	Thursday, May 01, 2008
8	April 16-30, 2008	88	Thursday, May 15, 2008
9	May 1-15, 2008	88	Monday, June 02, 2008
10	May 16-31, 2008	88	Monday, June 16, 2008
11	June 1-15, 2008	80	Monday, June 30, 2008
12	June 16-30, 2008	88	Wednesday, July 16, 2008
13	July 1-15, 2008	88	Friday, August 01, 2008
14	July 16-31, 2008	96	Friday, August 15, 2008
15	August 1-15, 2008	88	Monday, September 01, 2008
16	August 16-31, 2008	80	Monday, September 15, 2008
17	September 1-15, 2008	88	Wednesday, October 01, 2008
18	September 16-30, 2008	88	Wednesday, October 15, 2008
19	October 1-15, 2008	88	Friday, October 31, 2008
20	October 16-31, 2008	96	Friday, November 14, 2008
21	November 1-15, 2008	80	Monday, December 01, 2008
22	November 16-30, 2008	80	Monday, December 15, 2008
23	December 1-15, 2008	88	Thursday, January 01, 2009
24	December 16-31, 2008	96	Thursday, January 15, 2009
		2096	

NucoreVision pay dates are scheduled for the 1st and the 15th of each month for the previous pay

period. If the 1st or the 15th falls on a Saturday, the payday will be on that Friday. If the 1st or

the 15th falls on a Sunday, the pay date will be that Monday.

## 2008 Holidays

<b>New Year's Day</b>	Tuesday, Jan 1
<b>Martin Luther King Day</b>	Monday, January 21
<b>Washington's Birthday</b>	Monday, February 18
<b>Memorial Day</b>	Monday, May 26
<b>Independence Day</b>	Friday, July 4
<b>Labor Day</b>	Monday, September 1
<b>Columbus Day</b>	Monday, October 13
<b>Veteran's Day</b>	Tuesday, November 11
<b>Thanksgiving Day</b>	Thursday, November 27
<b>Christmas Day</b>	Thursday, Decemeber 27



30 Kennedy Street, NW  
Suite 120  
Washington, DC 20011  
TEL 202.882.0144  
FAX 202.882.0166

4601 Forbes Blvd  
Suite 310  
Lahnam, Maryland 20706  
TEL 301.577.3999  
FAX 301.577.5114

Check Us Out On the Web  
at [www.nucorevision.com](http://www.nucorevision.com)

*Founded in 1996, NucoreVision, Inc is an established provider of IT Services, Solutions and Support for Clients in Federal Agencies , Local Governments, and the Commercial Sector.*

*Staffed by more than 60 IT professionals with a thorough understanding of Leading-Edge technologies, we are committed to complete client satisfaction. NucoreVision (NVI) offers a variety of unique capabilities:*

- *Highly Accessible Management*
- *Highly Personalized Customer Service*
- *Better Quality Control*
- *Strategic Alliance with Industry Leaders*

*NVI prides itself in being an advanced IT services and support...backed by a solid commitment to quality. Hence our motto,*

*“Focused on **RESULTS** ....Getting **IT Done!**”*



## Labor Day: How it came about; What it means?

Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country. The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883. In 1884 the first Monday in September was selected as the holiday, as originally proposed, and the Central Labor Union urged similar organizations in other cities to follow the example of New York and celebrate a "workingmen's holiday" on that date.

The idea spread with the growth of labor organizations, and in 1885 Labor Day was celebrated in many industrial centers of the country.

### A Nationwide Holiday

The form that the observance and celebration of Labor Day should take were outlined in the first proposal of the holiday — a street parade to exhibit to the public "the strength and esprit de corps of the trade and labor organizations" of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day. Speeches by prominent men and women were introduced later, as more emphasis was placed upon the economic and civic significance of the holiday. Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.

The character of the Labor Day celebration has undergone a change in recent years, especially in large industrial centers where mass displays and huge parades have proved a problem. This change, however, is more a shift in emphasis and medium of expression. Labor Day addresses by leading union officials, industrialists, educators, clerics and government officials are given wide coverage in newspapers, radio, and television.

The vital force of labor added materially to the highest standard of living and the greatest production the world has ever known and has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pay tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership — the American worker.

